

Posted: 02.25.2021

At: All Hudson schools, SAU building, district website



HUDSON SCHOOL DISTRICT  
Hudson, New Hampshire  
March 1, 2021  
Hudson Community Center – 12 Lions Ave.

6:30 pm Regular Meeting  
followed by Non-public Session

### AGENDA

- A. **Call to Order:** Board Chair Dr. Orellana will call the meeting to order.
- Pledge of Allegiance
- B. **Public Input**
- C. **New Business**
1. Spring Sports (Karen Bonney)
  2. [Extracurricular Nominations](#) (LR)
- D. **Recommended Action**
1. Manifests – Recommended action: Make necessary corrections and sign.
  2. Minutes – Recommended action: Review and approve. (LR)
    - a) [02.03.2021 Draft Minutes](#)
    - b) [02.15.2021 Draft Minutes](#)
    - c) Assessment & Evaluation Process (LR)
- E. **Reports to the Board**
1. Superintendent Report
    - a) Memo
  2. Assistant Superintendent Report
  3. Director of Special Services Report
  4. Business Administrator Report
- F. **Legislative Updates** (LR)
- G. **Committee Reports**
- H. **Board Member Comments**
- I. **Upcoming Meetings**

Meeting	Date	Time	Location	Purpose
School Board	03.15.2021	6:30 pm	TBA	Regular Meeting
School Board	04.05.2021	6:30 pm	TBA	Regular Meeting

**Posted:** 02.25.2021

**At:** All Hudson schools, SAU building, district website

**J. Non-Public Session**

**1. Intent to Retire**

*RSA 91-A:3 II provides certain conditions under which the School Board MAY enter into non-public session.*

*These conditions are:*

- (a) The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.*
- (b) The hiring of any person as a public employee.*
- (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the body or agency itself, unless such person requests an open meeting.*
- (d) Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.*
- (e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the body or agency or any subdivision thereof, or against any member thereof because of his membership in such body or agency, until the claim or litigation has been fully adjudicated or otherwise settled.*
- (i) Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.*

**K. Adjourn**



# NOMINATIONS

## HUDSON SCHOOL DISTRICT

Dedicated to Educational Excellence

### **SPRING 2021 ATHLETIC COACHES**

#### **ALVIRNE HIGH SCHOOL**

Varsity Baseball- Adam Perkins	\$3,850
JV Baseball- Scott MacDonald	\$2,700
Baseball Pitching Coach- Colton Houle	\$2,700
Varsity Softball- open	\$3,850
JV Softball- Jessica Toomey	\$2,700
Boys Varsity Tennis- Mike Coulter	\$3,150
Girls Varsity Tennis- Jen Ruigrok	\$3,150
Boys Varsity Spring Track- Tom Daigle	\$3,850
Girls Varsity Spring Track- Colleen Carrier	\$3,850
Assistant Spring Track- Tarek Rothe	\$2,700
Assistant Spring Track- open	\$2,700
Assistant Spring Track- Melanie Packard	\$2,450
Girls Varsity Lacrosse- Carrie Casey	\$3,850
Girls Junior Varsity Lacrosse- open	\$2,700
Boys Varsity Lacrosse- Jason Downey	\$3,850
Boys Junior Varsity Lacrosse- open	\$2,700

**Hudson School District  
Hudson School Board Meeting  
Draft Minutes**

Present:

Dr. Darcy Orellana, Board Chairman  
Mr. Gary Gasdia, Board Vice-Chair  
Ms. Diana LaMothe  
Mr. Ethan Beals  
Ms. Fabiana Fickett  
Ms. Kara Roy, Vice-Chairman, Board of Selectmen  
Mr. Larry Russell, Superintendent of Schools  
Ms. Kim Organek, Assistant Superintendent  
Ms. Rachel Borge, Director of Special Services  
Ms. Jennifer Burk, Business Administrator

- A. Call to Order:** Dr. Orellana called the meeting to order. Mr. Russell the Pledge of Allegiance.
- B. Public Input:**  
Ms. LaMothe summarized emails that were received this week by ten people. Majority of the emails that were received were related to what will happen after February vacation regarding going remote or to in-person learning.
- C. Presentations to the Board:**
1. Audit Presentation: Mr. Paine went through the Audit that was performed this year with the general fund; he also reviewed the revenues and expenditures that incurred.
- D. Requests of the Board:** No requests at this time.
- E. Old Business:**
1. Policies (2<sup>nd</sup> readings): Ms. Organek read off the following policies.

a) JLCK Special Physical Health Needs of Students	New, NHSBA sample verbatim
b) JLD School Counseling Program	New, NHSBA sample w/ tracked changes
c) JLDBA Behavior Management and Intervention	New, NHSBA sample verbatim
d) JLDBB Suicide Prevention and Response	New, NHSBA sample w/ tracked changes
e) JLF Reporting Child Abuse and Neglect	New, NHSBA sample w/ tracked changes
f) JLIA Supervision of Students	New, NHSBA sample verbatim
g) JLIE Student Automobile Use	New, NHSBA sample/ tracked changes

**Ms. LaMothe made a motion to accept these policies as amended, second by Mr. Beals. Ms. Fickett, aye, Mr. Gasdia, aye, Mr. Beals, aye, Ms. LaMothe, aye, Dr. Orellana, aye. Motion passes 5-0.**

**F. New Business:**

1. Hourly Rate for Lunch & Recess Monitors: Ms. Burk expressed to the board that they are having trouble finding monitors at this time due to COVID-19. She reviewed the hourly rate that other districts are paying monitors which was a few dollars higher. The Board is also interested at looking at other hourly rates for part-time positions as well.

**Ms. LaMothe made a motion to approve the rate increase for the Lunch and Recess Monitors to 12.75/hour, second by Mr. Beals. Ms. Fickett, aye, Mr. Gasdia, aye, Mr. Beals, aye, Ms. LaMothe, aye, Dr. Orellana, aye. Motion passes 5-0.**

2. Post-Winter Break Discussion: Mr. Russell asked the board to discuss the pros and cons of taking the week after February vacation off. Mr. Russell's recommendation for this, is not to take the week after February vacation off. The Board had discussed and asked if there is any feedback they are hearing from the teachers on this matter. The Board has decided to keep the schedule as is after February vacation.
3. School District Clerk Appointment: Dr. Orellana asked the board to make a motion to consider Diana Cannava as the School District Clerk.

**Ms. LaMothe made a motion to appoint Diana Cannava as the school district clerk, second by Mr. Gasdia. Ms. Fickett, aye, Mr. Gasdia, aye, Mr. Beals, aye, Ms. LaMothe, aye, Dr. Orellana, aye. Motion passes 5-0.**

**G. Recommended Action:**

1. Manifests- Recommended Action: Make necessary corrections and sign.

**H. Reports to the Board:**

1. Superintendent Report: Mr. Russell brought up a unique situation they are in with the 2021-2022 calendar regarding Presidents' Day and February break. Mr. Russell also informed the public where they can access the deliberative meeting electronically.
2. Assistant Superintendent Report: Ms. Organek said they are busy with planning their PD day on March 26<sup>th</sup>. She also mentioned that they will be receiving another ESSER grant to help with COVID expenditures; they are waiting to hear what the allocations can be applied too.
3. Director of Special Services Report: Ms. Borge discussed with the board that she attended the house ed community hearing discussing HS-20 which is a voucher bill.
4. Business Administrator Report: Ms. Burk mentioned that the ESSER grant Hudson will be getting is just about \$1.2 million. She also mentioned that they are getting their final touches on the warrant articles.

- I. **Legislative Updates:** Mr. Russell attended a training on Monday which mostly consisted of the HB-20 bill. Mr. Russell gave his input toward this and mentioned that if it ends up passing, is going to be critical.
- J. **Committee Reports:** Ms. LaMothe said that the CTE Committee met last Friday and said the project is moving along fast and she believes it will be complete by June 30<sup>th</sup>.
- K. **Correspondence:**
1. Financial Reports: Ms. Burk presented what the financial status of the district is. She went over the status of revenue, fund balance and cost areas.
- L. **Board Member Comments:**
1. **Mr. Gary Gasdia:** Mr. Gasdia would like to encourage everyone to watch their emails on Thursday nights because Superintendent Russell sends out updates.
  2. **Ms. Fabiana Fickett:** Ms. Fickett encourages everyone to register for the deliberative session and thanked the parents, staff, and students for their hard work.
  3. **Ms. Diana LaMothe:** Ms. LaMothe explained what she learned at the NHSBA webinar (Collaborative session) that she attended. She also encouraged people to come to the deliberative session.
  4. **Mr. Ethan Beals:** Mr. Beals believes we are starting to see a light at the end of the tunnel, however he encouraged everyone to be safe during February vacation and to make smart decisions.
  5. **Ms. Kara Roy:** Ms. Roy mentioned that the town deliberative session went well and thanked everyone who participated.
  6. **Dr. Darcy Orellana:** Dr. Orellana brought up all the wonderful things that have been happening and mentioned that this is Black History Month and that there are so much to still be learned.
- M. **Upcoming Meetings:**

Meeting	Date	Time	Location	Purpose
School Board	2/15/2021	6:30 pm	Community Center	Regular Meeting
School Board	3/1/2021	6:30 pm	Community Center	Regular Meeting

- N. **Non-public:**  
**Ms. LaMothe made a motion to enter non-public session according to RSA 91-A: 3(B, C) at 8:00 pm, second by Mr. Beals. Ms. Fickett, aye, Mr. Gasdia, aye, Mr. Beals, aye, Ms. LaMothe, aye, Dr. Orellana, aye. Motion passes 5-0.**

The Board discussed a request from a staff member for their child to attend in Hudson. Mr. Russell will bring a proposed written agreement for the parents to the Board for approval.

The Board discussed a parent request. No motion taken.

**Mr. Beals motioned to allow a former student to reenroll in the district at 25% tuition, no transportation and must be enrolled through October 1, second by Ms. LaMothe. Motion passes 3-2 with Dr. Orellana and Ms. Fickett voting nay.**

**Mr. Beals moved to approve Beaudet nomination, second by Dr. Orellana. Motion passes 5-0.**

Dismissed district staff at 9:03 pm.

Remaining: Darcy Orellana (chair), Gary Gasdia (vice-chair), Diana LaMothe, Ethan Beals, Fabiana Fickett (via zoom) and Larry Russell (Superintendent)

Superintendent shared mid-year progress toward 2020-2021 goals outlined in his annual evaluation.

**O. Adjourn**

**Motion to exit non-public and adjourn by Mr. Beals, second by Ms. LaMothe. Motion passed 5-0.**

Meeting adjourned 9:48 pm.

Respectfully submitted,

Amanda Gage (public)  
Kim Organek (8:00 non-public)  
Gary Gasdia (9:03 non-public)

**Hudson School District  
Hudson School Board Meeting  
Draft Minutes**

Present:

Dr. Darcy Orellana, Board Chairman  
Mr. Gary Gasdia, Board Vice-Chair  
Ms. Diana LaMothe  
Mr. Ethan Beals  
Ms. Fabiana Fickett  
Mr. Larry Russell, Superintendent of Schools  
Ms. Kim Organek, Assistant Superintendent  
Ms. Rachel Borge, Director of Special Services  
Ms. Jennifer Burk, Business Administrator  
Ms. Hannah LoVerdi, Student Representative

- A. **Call to Order:** Dr. Orellana called the meeting to order. Ms. LoVerdi led the Pledge of Allegiance.
- B. **Public Input:** None.
- C. **Good News:** Ms. Organek mentioned that the health science students that are working toward their LNA certificates can continue their program because of Ms. Young who is coming to the school to teach these students.
- D. **Presentations to the Board:**
1. **Lions Field Update:** Mr. Nichols surveyed the Lions Field and concluded that the baseball field is larger than the property owned. The Board is interested in exploring the next steps in this process to create a new lot line.
- E. **Requests of the Board:** None.
- F. **Old Business:**
1. **2021-2022 School Calendar:** There has been questions about the 2021-2022 school calendar that was approved by the Board due to issues that could arise with February break being a different week than other districts. Mr. Russell is suggesting that the 2022 February break would start on February 28<sup>th</sup>.

**Ms. LaMothe made a motion to change the 2022 winter break to be starting on February 28<sup>th</sup> instead of February 21<sup>st</sup>, second by Mr. Beals. Ms. Fickett, aye, Mr. Gasdia, aye, Mr. Beals, aye, Ms. LaMothe, aye, Dr. Orellana, aye. Motion passes 5-0.**



2. Hourly Pay Rates: Ms. Burk reviewed payrates of staff who are receiving hourly rates. Ms. Burk mentioned that these payrates are competitive with other districts/companies as well and feels that these rates do not need to be changed.

**G. New Business:**

1. Enrollment of Employees' Children: Mr. Russell mentioned that this year teachers had the option for their children to enroll in the Hudson School District at no enrollment fee. Mr. Russell asked the Board to have a conversation about furthering this as this did benefit a few teachers.
2. Alvirne Warrant Article: Mr. Russell brought up the background, regulations, and process of the Alvirne Warrant Article. The Board and budget committee gave their opinions on the process for this article.

**Ms. Fickett made a motion to have the last budget committee vote of not recommended 5-4 on article one on the ballot and the board will work together on this so this discussion does not go away, second by Ms. LaMothe. Ms. Fickett, aye, Mr. Gasdia, aye, Mr. Beals, aye, Ms. LaMothe, aye, Dr. Orellana, aye. Motion passes 5-0.**

**H. Recommended Action:**

1. Manifests- Recommended action: Make necessary corrections and sign.
2. Minutes- Recommended action: Review and Approve.

a) 1/4/21 Draft Minutes:

**Ms. LaMothe made a motion to accept the 1/4/21 draft minutes, second by Mr. Gasdia. Ms. Fickett, aye, Mr. Gasdia, aye, Mr. Beals, aye, Ms. LaMothe, aye, Dr. Orellana, aye. Motion passes 5-0.**

b) 1/25/21 Draft Minutes:

**Ms. LaMothe made a motion to accept the 1/25/21 draft minutes, second by Mr. Gasdia. Ms. Fickett, aye, Mr. Gasdia, aye, Mr. Beals, aye, Ms. LaMothe, aye, Dr. Orellana, abstained. Motion passes 4-0-1.**

**I. Reports to the Board:**

1. Superintendent Report: Mr. Russell mentioned that the weather is going to be rough the next couple of days and to always check WMUR in case power is down. Mr. Russell also talked about the new feature on the website called careers. Next week he will be conducting a presentation on working together for Hudson.
2. Assistant Superintendent Report: Ms. Organek mentioned that when students return from break it will be Read Across America week. She also mentioned that there was a food drive, and donations that have happened.
3. Business Administrator Report: Ms. Burk mentioned that they are looking to extend the campaign for free meals that is through the food service program. Ms. Burk also talked about the roof replacements that will be coming up in conversation soon. Lastly, she asked the board to make a motion to accept a donation of 280 face shields.

**Mr. Beals made a motion to accept the donation from the local company, second by Ms. LaMothe. Ms. Fickett, aye, Mr. Gasdia, aye, Mr. Beals, aye, Ms. LaMothe, aye, Dr. Orellana, aye. Motion passes 5-0.**

4. Director of Special Education: Ms. Borge brought up the status of the HB-20 which is the education freedom account bill and other bills that are trying to be passed. She also mentioned that seven administrators attended a virtual training event.

J. **Legislative Updates**: Mr. Russell discussed the SB135, SB145, SB130, HB20, HB206 bill/vouchers and the importance they have in the district/community.

K. **Committee Reports**: None.

L. **Correspondence**:

M. **Board Member Comments**:

1. Ms. Hannah LoVerdi: Discussed how well the plunge for the Special Olympics went and how proud she is with all the money that was raised.
2. Ms. Kara Roy: Encouraged everyone to register to vote and to attend the session on March 9<sup>th</sup>.
3. Mr. Ethan Beals: No comment tonight.
4. Ms. Fabiana Fickett: Ms. Fickett brought up a comment that was made at the deliberative session that elderly people did not care about education. She mentioned that this is not the case at all. She stated that we need to start looking at our education in the town as a whole and to not see it as being divided.
5. Ms. Diana LaMothe: Seconded Fabiana's comment. She also hopes that they have a good turnout to vote at the Hudson Community Center.
6. Mr. Gary Gasdia: Thanked the budget committee for coming tonight. Mr. Gasdia also thanked Mr. Russell for dealing with the issue that arose. He is happy that everyone came and worked together to overcome this issue.
7. Dr. Darcy Orellana: Mentioned that these decisions are critical. She also talked about candidate and election night that will be happening.

N. **Upcoming Meetings**:

Meeting	Date	Time	Location	Purpose
School Board	3/1/2021	6:30 pm	Hudson Community Center	Regular Meeting
School Board	3/15/2021	6:30 pm	Hudson Community Center	Regular Meeting

O. **Non-public**:

**Mr. Beals made a motion to enter non-public session according to RSA 91-A: 3(C) at 7:38 pm, second by Ms. Fickett, aye, Mr. Gasdia, aye, Mr. Beals, aye, Ms. LaMothe, aye, Dr. Orellana, aye. Motion passes 5-0.**

Historically, we hire a teacher as long-term sub for remainder of the year at this point. We want a change in practice to hire with benefits, permanently, not as sub. Board approves.

Carla Anger, Food Service Director is retiring this year.

IT Director is leaving.

Intent to retire – Nancy Catano

**Ms. Fickett motioned to allow student request to stay in Hudson, second by Mr. Beals. Motion passes 3-2.**

**P. Adjourn:**

**Mr. Beals moved to exit non-public and adjourn, second by Ms. Fickett. Motion passes 5-0 with Mr. Gasdia and Dr. Orellana voting nay.**

Meeting adjourned at 8:08 pm.

Respectfully submitted,

Amanda Gage (public)

Kim Organek (non-public)